



May 19, 2021
Personnel Committee Meeting Minutes

The Personnel Committee meeting of the Lower Arkansas Valley Water Conservancy District Board of Directors was held on Wednesday, May 19, 2021 commencing at 10:02 A.M., at 801 Swink Avenue, Rocky Ford, CO 81067 and via Zoom.

Directors Present

Lynden Gill – Chairman
Leroy Mauch – Vice Chairman
Melissa Esquibel – Secretary (Via Zoom)
Jim Valliant – Treasurer (Via Zoom)
Phillip Chavez
Reeves Brown
Anthony Nunez (Via Zoom)

District Staff Present

Jack Goble – Interim General Manager
Jessica Mills – Administrative Assistant
Peter Nichols – Special Counsel

Personnel Committee Chairman Gill announced a quorum is present with no Directors absent.

Committee Discussion

- Directors discussed the resignation of Staff Engineer Mike Weber with Interim General Manager Jack Goble thanking Mike for all his hard work which included the completion and success of multiple District projects.
 - The Personnel Committee discussed options for the hiring process of a new Staff Engineer, ultimately deciding to focus on the General Manager hiring process.
 - Suggestions were made to look for a summer intern to assist Jack Goble with engineering activities until the Staff Engineer position is filled.
- Directors discussed assistance on district projects with Interim General Manager Jack Goble suggesting that the District lean on consultants until the General Manager position is filled.
- Committee Chairman Gill reminded everyone that the General Manager application is open until the close of business on Tuesday, June 1, 2021.
- Directors discussed cyber security and offices security including obtaining bids from a couple of companies which would include cameras, panic buttons, and an electronic door lock.
 - Great Plains Security is being looked into by Interim General Manager Jack Goble as a form of physical security for both LAVWCD offices.

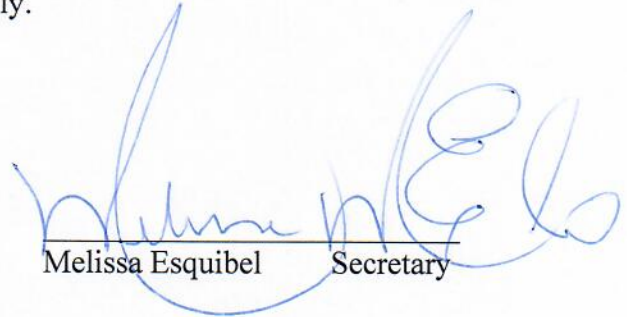


Adjourn

The Personnel Committee meeting was adjourned at 10:30 A.M. with a motion by Director Mauch and seconded by Director Brown. Motion carried unanimously.



Lynden Gill Chairman



Melissa Esquibel Secretary