



**July 21, 2021**  
**Personnel Committee Meeting Minutes**

The Personnel Committee meeting of the Lower Arkansas Valley Water Conservancy District Board of Directors was held on Wednesday, July 21, 2021 commencing at 9:46 A.M., at 801 Swink Avenue, Rocky Ford, CO 81067 and via Zoom.

**Committee Members Present**

Lynden Gill – Chairman  
Leroy Mauch  
Reeves Brown  
Anthony Nunez

**Other Directors Present**

Melissa Esquibel  
Jim Valliant (Via Zoom)  
Phillip Chavez

**District Staff Present**

Jack Goble – Interim General Manager  
Jessica Mills – Administrative Assistant  
Brenda Fillmore – Finance/Water  
Peter Nichols – Special Counsel (Via Zoom)

**Personnel Committee Chairman Gill announced a quorum is present with no Committee Members absent.**

**Approve Agenda**

- Director Esquibel moved to modify the agenda to include an executive session after Director's Discussion, seconded by Director Mauch. Motion carried unanimously.

**Committee Discussion**

- Interim General Manager Jack Goble stated that the anti-virus software would be installed on laptops tomorrow with the firewall being installed at a later date.
- Interim General Manager Goble stated the front door will be replaced by Morgan & Sons with the physical security being installed in 3-4 weeks.
- Interim General Manager Goble announced there are 3 individuals he is interviewing for the engineering position.
- Interim General Manager Goble provided summaries and updates of LAVWCD's current grants.
- Committee Chairman Gill announced that Director Valliant will be resigning due to health issues.



### **Executive Session**

- Director Esquibel moved to recess the regular board meeting to open an Executive Session meeting, seconded by Director Nunez. Motion carried unanimously
- The purposes of the executive session are for discussing matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators under Colorado Revised Statute 24-6-402(4)(e).
- Executive Session was adjourned with a motion by Director Esquibel and seconded by Director Chavez. It carried unanimously.

### **Committee Discussion**

- Director Esquibel moved to recommend Jack Goble as the new General Manager of the Lower Arkansas Valley Water Conservancy District, seconded by Director Chavez. Motion carried unanimously.
- Director Esquibel requested looking into local lawyers as District Counsel to replace Bart Mendenhall.
- Director Brown extended an offer to invite Directors and staff to his ranch for a barbeque and social gather in September.

### **Adjourn**

The Personnel Committee meeting was adjourned at 10:29 A.M.

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Lynden Gill

Chairman

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Melissa Esquibel

Secretary