



June 10, 2021

Personnel Committee Meeting Minutes

The Personnel Committee meeting of the Lower Arkansas Valley Water Conservancy District Board of Directors was held on Thursday, June 10, 2021 commencing at 9:32 A.M., at 801 Swink Avenue, Rocky Ford, CO 81067 and via Zoom.

Committee Members Present

Lynden Gill – Chairman
Leroy Mauch – Vice Chairman
Reeves Brown
Anthony Nunez (Via Zoom)

District Staff Present

Jessica Mills – Administrative Assistant
Brenda Fillmore – Finance/Water

Personnel Committee Chairman Gill announced a quorum is present with no Committee Members absent.

Committee Discussion

- Chairman Gill reviewed the Colorado Sunshine Law Executive Search Requirements for the hiring of the General Manager Position.
 - The committee decided on 4 finalists for the General Manager Position.
 - Bill Giannetto of Pueblo
 - Jack Goble of Hasty
 - Joe Mahaney of Pueblo West
 - Garrett Markus of Ordway
- Chairman Gill reviewed the screening profile material that will be utilized during interviews with the committee.
- The committee discussed the interview questions, deciding that the LAVWCD Board of Directors should prioritize and select 10-15 questions to utilize.
- The committee expressed concern about getting background checks as soon as possible on finalists and tasked Jessica Mills with getting authorizations and background checks completed.
- Chairman Gill stated he will call the finalists and congratulate them.
 - Jessica Mills will email the finalists congratulating them along with an authorization form to proceed with background checks and a request to provide the board with some writing samples.
- Chairman Gill and the committee developed a tentative schedule as follows:
 - June 15 – Background Check Authorization Form Due
 - June 16 – Announce Finalists at the LAVWCD Monthly Board Meeting
 - July 6 – Interview Finalists
 - July 21 – Announce New General Manager at LAVWCD Monthly Board Meeting



Adjourn

The Personnel Committee meeting was adjourned at 11:16 A.M.

Lynden Gill

Chairman

Melissa Esquibel

Secretary

DRAFT