



September 15, 2021
Personnel Committee Meeting Minutes

The Personnel Committee meeting of the Lower Arkansas Valley Water Conservancy District Board of Directors was held on Wednesday, September 15, 2021 commencing at 10:01 A.M., at 801 Swink Avenue, Rocky Ford, CO 81067 and via Zoom.

Committee Members Present

Lynden Gill – Chairman
Leroy Mauch
Reeves Brown (Via Zoom)

Other Directors Present

Melissa Esquibel
Phillip Chavez
Matthew Carter
Anthony Nunez

District Staff Present

Jack Goble – General Manager
Jessica Mills – Administrative Assistant
Brenda Fillmore – Finance/Water
Brad Lubbers – Water Resources Specialist
Peter Nichols – Special Counsel (Via Zoom)

Personnel Committee Chairman Gill announced a quorum is present with no Committee Members absent.

Approve Agenda

- Director Chavez moved to approve the agenda as presented, seconded by Director Mauch. Motion carried unanimously.

Committee Discussion

- General Manager Jack Goble provided an update on office and electronic security.
- General Manager Goble introduced Brad Lubbers as the water resources specialist for water quality and soil health projects along with Matthew Carter, LAVWCD's new Director representing Crowley County.
- General Manager Goble stated that he interviewed someone for the engineering position that still needs filled.
- Peter Nichols stated that his firm is interested in serving as general counsel as well as special counsel and held a discussion with Directors on their thoughts.
- General Manager Goble stated Brenda Fillmore and himself are looking into a different company to manage the retirement plan as the current company is inconsistent with their services.



- General Manager Goble discussed updating the employee handbook as several aspects of the handbook are outdated.

Adjourn

The Personnel Committee meeting was adjourned at 10:26 A.M.

Lynden Gill

Chairman

Melissa Esquibel

Secretary

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